



Employer Update

March 2009

LITTLE-KNOWN HSA FACT #1

Certain over-the-counter medications are considered eligible medical expenses. That means account holders can purchase these items with tax-free HSA funds. Cold, flu and allergy seasons are unavoidable. If you and your employees anticipate purchasing over-the-counter remedies, making an additional HSA contribution can help everyone be prepared. Refer to these IRS publications for more details on eligible medical expenses <http://www.irs.gov/pub/irs-pdf/p969.pdf>, page 8 & <http://www.irs.gov/pub/irs-pdf/p502.pdf>.

SAVE \$\$ AND TIME WITH GROUP ONLINE!

(Recommended for groups with 50 or fewer Health Savings Accounts)

Discover the full advantages of Group Online Contributions.

- ◆ Save time and postage.
- ◆ Have confidence that contributions are available to employees.
- ◆ Submit one-time & recurring contributions with minimal effort.
- ◆ View your contribution history 24/7.
- ◆ View, edit or cancel pending contributions with ease.
- ◆ Use the fill-down feature to enter a contribution amount once and fill it in for all employees.
- ◆ Receive deposit confirmation notices by email each time a contribution is made.
- ◆ Select contribution posting dates (by 2 p.m., Central Time for next business day).
- ◆ Save contribution templates for future use.

Visit www.hsabank.com/GOCDemo.aspx to view a demonstration of the features. Sign up by completing and returning the GOC Sign-Up Form, available at www.hsabank.com/GOCSign-Up.aspx.

ADDITIONAL ELECTRONIC OPTIONS

- Data file with a Wire/ACH
- ACH direct from your current payroll vendor

Our Business Relations Department can help you determine which paperless method fits your needs and help you sign up for the option you choose. They can be reached at (866) 357-5232, Monday through Friday, 7 a.m. - 7 p.m., Central Time

Visit www.hsabank.com/ContributionOptions.aspx for more information. If you are submitting paper contributions by sending a check, please use our updated Employer Contribution Form (reformatted as an Excel document for your convenience.) Be sure contribution year is correctly

noted and include your invoice number on the form if you are also submitting funds to cover account fees. The contribution form is available at www.hsabank.com/ERContributionForm.aspx.

EXCESS CONTRIBUTIONS

Health Savings Account contributions from all sources count toward the annual contribution limits established by the IRS. Please be sure to communicate the limits and the employer contributions with your employees to help reduce the need for excess removals. You can download employee communications on these topics by logging on to the [Employer Site](#). Point to *Resources* and click on *Training Materials*. Then, scroll down to *Post Enrollment*, click *View*, scroll to either *Excess Contributions* or *Maximizing Contributions & Accessing Funds* and click *Download*. You can then save a copy to your computer to email as an attachment, copy and paste the text into an email, or print and distribute. *Please be aware that when excess contributions are removed, they can only be returned to the employee.

PRIOR YEAR CONTRIBUTIONS

2008 contributions can be made until April 15, 2009.

2008 IRS Limits (Regardless of Deductible)	
Individual	Family
\$2,900	\$5,800

*Individuals who are 55 or older may also be eligible to make an additional \$900 catch-up contribution for 2008.

All 2008 contributions must indicate the contribution year. Please note the following deadlines:

Online contributions: April 14, 2009 (Must be submitted by 2:00 p.m., CT)

Wire contributions: April 15, 2009 (Must be received by 12:00 p.m., CT)

Mailed contributions: Received by April 15, 2009

HSA Bank's Business Relations Coordinators can be reached at (866) 357-5232, Monday through Friday, 7 a.m. to 7 p.m., Central Time.

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